

# Timo Kohtamäki

Born 1963

Member of the Board since 2017, Chairman of the Board since 2023 M.Sc. (civil engineering)1989, Lic.Tech. 1996, Tampere University of technology

Finnish citizen

### **Primary working experience:**

CEO of Suomen-Rata Oy 2021–2024 Lemminkäinen 1996–2014, President and CEO 2009–2014

## **Key positions of trust:**

Member of the board Are Oy 2015–2018, Chairman of the Board 2018–2022, Member of the Board Kreate Oy 2015 –, Member of the Board Luja Group Oy 2017–2020 and Chairman of the Board 2020–, Chairman of the Board Finnish Construction Industries RT 2011–2012, Member of the Board Confederation of Finnish Industries 2011–2012

### Independence:

Independent of the company and the major shareholders





# Arto Halonen

Born 1965

Member of the Board since 2021 Engineer, wood technology 1994, University of Applied Sciences of Kotka

Finnish citizen

# Main occupation:

CEO of Oy Lunawood Ltd

# **Primary working experience:**

Various Senior VP and VP positions in UPM Group 2004–2012

### **Key positions of trust:**

Chairman of the Board of Oy Lunawood Ltd 2020–, Member of the Board of Lunaholder Oy 2020–, Vice Chairman of the Board of Lämpöpuuyhdistys ry 2012–

## Independence:

Independent of the company and the major shareholders





# Maria Ristola

Born 1983

Member of the Board since 2021

Executive MBA 2023, Jyväskylä University School of Business and Economics, 2021–2023, Occupational health nurse 2009, Metropolia University of Applied Science, Nurse 2006, Metropolia University of Applied Science

Finnish Citizen

### Main occupation:

Sales manager of Lääkärikeskus Aava Oy, large customers 2017–

### **Primary working experience:**

Development manager of Diacor Terveyspalvelut Oy 2016–2017 and occupational nurse 2009–2016, Sales manager of Lääkärikeskus Aava Oy 2017, Health and wellness coach of Energiapankki Oy 2015–2016, Occupational health nurse of VITA-terveyspalvelut Oy 2007–2008

# Independence:

Not independent of the major shareholders Independent of the company





# Kari Saarelainen

Born 1962

Member of the Board since 2018

M.Sc. in Economics, Jyväskylä University 1992

Finnish citizen

### Main occupation:

CEO and Board Member of SunBrandi Oy 2020-

## **Primary working experience:**

Export manager at Honkarakenne Plc, Austria and Switzerland 2001–2004, Manager at Artepro Oy 2004–2020, CEO at Epira Oy 1992–2001

# **Key positions of trust:**

Chairman of the Board at Saarelainen Oy 2017–2018, Chairman of the Board at Veljekset Saarelaisen säätiö sr 2017–2018, Member of the Board at Honkarakenne Plc 2004–2008, Member of the Board at Epira Oy 2005–2010

# Independence:

Not independent of the major shareholders Independent of the company





# Antti Tiitola

Born 1967

Member of the board since 2023

Education: Commercial college graduate, Industrie-Aussenhandelsassistent 1992,

Kaufmann in Gross- und Aussenhandelskaufmann 1992

Finnish citizen

#### Main occupation:

CEO of Konsulantti Oy

### **Primary working experience:**

Various VP positions at Broman Group Oy, 2016–2022, Executive Vice President, Business segment, Neste 2014–2016, SVP, VR Group, 2012–2014, CEO, Lidl Suomi Oy, 2000–2011

#### **Key positions of trust:**

Europress Group Oy, Member of the Board of Directors, 2024—, Finnish Golf Union, Chair of the Board, 2013—, LTP Group Oy, Member of the Board of Directors, 2022–2023, Broman Group Oy, Member of the Board of Directors, 2012–2022; PHM Group, Member of the Board of Directors 2019–2020, Raisio Oyj, Member of the Board of Directors, 2014–2017, Verkkokauppa.com Plc, Member of the Board of Directors, 2014–2016, Fennia Group member of the Supervisory Board 2021—



#### Independence

Independent of the company and the major shareholders

